

ORGANIZATIONAL LEADERSHIP MINOR

This program is available at the following locations:

- Corvallis
- Ecampus

The Undergraduate Minor in Organizational Leadership builds students' understanding of how individuals, teams, and organizations function across diverse and global contexts. Through required coursework in organizational behavior, human resource management, cross-cultural management, negotiation, and leadership theory, students develop skills in analyzing workplace dynamics, managing across cultures, and effectively influencing, motivating, and collaborating with others.

The Organizational Leadership minor is designed to equip students with effective leadership skills to complement their education across business, engineering, health, social sciences, and STEM fields.

Leadership capabilities are essential in most professional fields and will prepare students for success and advancement in a variety of complex organizational environments and professional contexts.

Minor Code: 818

Upon successful completion of the program, students will meet the following learning outcomes:

- Apply conceptual frameworks from management research and practice to improve individual performance, enhance group dynamics, and foster a positive internal organizational climate.
- Evaluate classical and modern theories and practices of leadership.
- Analyze the role of human resource management practices in shaping employee attitudes, behaviors, and outcomes.
- Interpret key theories, concepts, and best practices for influence and negotiation.
- Evaluate the key theories, concepts, and best practices of global leadership across cultures to develop effective strategies for leading globally diverse workforces.

Code	Title	Credits
Required Core		
BA 251	+MANAGING ORGANIZATIONS ¹	4
or BA 252	INTRODUCTION TO ORGANIZATIONAL BEHAVIOR	
MGMT 446	CROSS-CULTURAL LEADERSHIP	4
MGMT 452	LEADERSHIP THEORY AND PRACTICE	4
MGMT 453	HUMAN RESOURCES MANAGEMENT	4
MGMT 455	INFLUENCE AND NEGOTIATION	4
Electives		
Select a minimum of 7 credits from the following courses:		7
Any COB 410 Internship course (e.g. MGMT 410) ²		
BA 260	FOUNDATIONS OF THE ENTREPRENEURIAL MINDSET	
BA 365	FAMILY BUSINESS MANAGEMENT	
BA 460	VENTURE MANAGEMENT	
MGMT 364	INTRODUCTION TO PROJECT MANAGEMENT	
MGMT 448	RECRUITING & SELECTING TALENT	
MGMT 449	EFFECTIVE COMPENSATION SYSTEMS	
MGMT 450	INTRODUCTION TO MENTORING AND COACHING	
MGMT 464	PROJECT MANAGEMENT PRACTICUM	
MRKT 495	RETAIL MANAGEMENT	

NMC 311	INTRODUCTION TO NONPROFIT MANAGEMENT	
PSY 496	INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY	
Total Credits		27

¹ Courses require a grade of C or higher

² A maximum of 4 credits from the COB 410 course can be applied toward the minor

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