

HUMAN RESOURCE MANAGEMENT MINOR

² A maximum of 4 credits from the COB 410 course can be applied towards the minor

Minor Code: A015

This program is available at the following locations:

- Corvallis
- Ecampus

The Undergraduate Minor in Human Resource Management equips students with the knowledge and skills needed to immediately contribute to an organization's talent management process. Students will gain up-to-date and evidence-based knowledge about organizational recruitment and selection processes, employee compensation and benefits, training, development, and motivation. The HR minor combines foundational coursework in organizational behavior and human resource management with a range of electives that allow students the ability to customize the minor to meet their specific career interests.

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Upon successful completion of the program, students will meet the following learning outcomes:

- Apply conceptual frameworks from management research and practice to improve individual performance, enhance group dynamics, and foster a positive internal organizational climate.
- Analyze the role of human resource management practices in shaping employee attitudes, behaviors, and outcomes.
- Apply conceptual frameworks from management research and practice to analyze, design, and enhance recruitment and selection systems.
- Compare methods of compensation aimed at motivating and rewarding employee contributions to the organization.

Code	Title	Credits
Required Core		
BA 251	+MANAGING ORGANIZATIONS ¹	4
or BA 252	INTRODUCTION TO ORGANIZATIONAL BEHAVIOR	
MGMT 448	RECRUITING & SELECTING TALENT	4
MGMT 449	EFFECTIVE COMPENSATION SYSTEMS	4
MGMT 453	HUMAN RESOURCES MANAGEMENT	4
Electives		
Select a minimum of 11 credits from the following:		11
BA 365	FAMILY BUSINESS MANAGEMENT	
BANA 270	INTRODUCTION TO BUSINESS ANALYTICS AND ARTIFICIAL INTELLIGENCE	
MGMT 364	INTRODUCTION TO PROJECT MANAGEMENT	
MGMT 446	CROSS-CULTURAL LEADERSHIP	
MGMT 450	INTRODUCTION TO MENTORING AND COACHING	
MGMT 452	LEADERSHIP THEORY AND PRACTICE	
MGMT 455	INFLUENCE AND NEGOTIATION	
MGMT 464	PROJECT MANAGEMENT PRACTICUM	
MRKT 488	PROFESSIONAL SALES	
MRKT 495	RETAIL MANAGEMENT	
PSY 496	INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY	
Any COB 410 Internship (eg. BA 410) ¹		
Total Credits		27

¹ Courses require a grade of C or higher