

ORGANIZATIONAL LEADERSHIP GRADUATE OPTION

This option is offered within the following major(s):

- Business Administration - College of Business (<http://catalog.oregonstate.edu/college-departments/business/business-administration-mba-phd>)

Also available via Ecampus. (<http://ecampus.oregonstate.edu>)

The Organizational Leadership graduate option, within the Master of Business Administration (MBA) program, is designed to serve leaders and professionals from any industry. The program will be delivered on the Corvallis campus, and in Portland as an online/hybrid program in partnership with OSU Ecampus. The number of in-person sessions required for each individual online/hybrid course will depend on the courses learning objectives, with in-person sessions delivered in the Collaborative Life Sciences facility in Portland.

Key Benefits:

- Flexible and affordable program that helps prepare students for leadership roles in established and emerging business organizations.
- Online/hybrid classes blend face-to-face and online sessions to maximize learning and flexibility.
- Management and leadership course content similar to educational content provided in top ranking executive MBA programs.

Length: Part-time students, taking at most two courses per academic quarter, can complete the program in 21 months.

Learning Outcomes: Upon completion of this graduate degree option, graduates will be able to:

- Understand, analyze, and apply ethics frameworks to facilitate corporate social responsibility and ethical decision making (MGMT 559 MANAGING ETHICS AND CORPORATE SOCIAL RESPONSIBILITY).
- Understand, analyze, and apply human resource management information to facilitate executive level strategic decision making. (MGMT 572 MANAGING HUMAN RESOURCES).
- Understand, analyze, and apply classical and modern leadership theories and techniques to facilitate leadership effectiveness. (BA 550 ORGANIZATION LEADERSHIP AND MANAGEMENT, MGMT 559 MANAGING ETHICS AND CORPORATE SOCIAL RESPONSIBILITY).
- Understand, analyze and apply negotiation techniques toward attainment of organizational objectives. (MGMT 574 NEGOTIATIONS).

The Organizational Leadership graduate option requires 60 credits of course work, including 15 credits of Core-1 courses, 27 credits of Core-2 courses, 12 credits within the Organizational Leadership graduate option, and 6 credits for the Integrative Capstone Experience.

Code	Title	Hours
Core-1 Course Work ¹		
BA 513	BUSINESS LEGAL ENVIRONMENT	3
BA 514	OPERATIONS MANAGEMENT	3
BA 515	MANAGERIAL DECISION TOOLS	3
BA 516	CREATING VALUE IN EXCHANGE	3
BA 517	MARKETS AND VALUATION	3
Core-2 Course Work		
BA 528	FINANCIAL AND COST ANALYSIS	3
BA 540	CORPORATE FINANCE	3
BA 550	ORGANIZATION LEADERSHIP AND MANAGEMENT	3
BA 555	PRACTICAL BUSINESS ANALYSIS	3
BA 561	SUPPLY CHAIN MANAGEMENT	3
BA 569	ADVANCED STRATEGIC MANAGEMENT	3
BA 572	ADVANCED INFORMATION SYSTEMS	3
BA 590	MARKETING MANAGEMENT	3
MGMT 559	MANAGING ETHICS AND CORPORATE SOCIAL RESPONSIBILITY	3
Organizational Leadership Graduate Option Courses		
BA 533	BUSINESS LAW FOR MANAGERS	3
BA 562	MANAGING PROJECTS	3
MGMT 572	MANAGING HUMAN RESOURCES	3
MGMT 574	NEGOTIATIONS	3
Integrative Capstone Experience		
MGMT 575	INTEGRATIVE CAPSTONE I	3
MGMT 576	INTEGRATIVE CAPSTONE II	3
Total Hours		60

¹ Core-1 requirements may be waived if a candidate has a recent undergraduate major in business, or has completed equivalent course work within an undergraduate business minor.

Option Code: 2061