

HUMAN RESOURCE MANAGEMENT GRADUATE OPTION

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Core-1 requirements may be waived if a candidate has a recent undergraduate major in business, or has completed equivalent course work within an undergraduate business minor.

Option Code: 2065

This option is offered within the following major(s):

- Business Administration - College of Business (<http://catalog.oregonstate.edu/college-departments/business/business-administration-mba-phd/>)

Human Resource Managers are tasked with finding and attracting diverse and global talent, creating fair and safe workplaces for all employees, developing and maintaining employees through their career stages, and helping people thrive in changing work environments. OSU's Human Resource Management graduate option focuses on evidence-based and analytics-driven practices and includes course work that spans the traditional functions of the HR office, including best practices related to recruiting, hiring, on-boarding, compensation, and benefits.

Candidates with an undergraduate business major or minor may be able to complete an MBA with a Human Resource Management graduate option in nine intensive months as full-time students. Other college graduates can take Core-1 courses over the summer and join the cohort in the fall. Part-time students can complete the MBA over a longer time frame.

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The Human Resource Management graduate option within the MBA degree program requires 60 credits of coursework, including 15 credits of Core-1 courses, 27 credits of Core-2 courses, 18 credits within the Human Resource Management graduate option.

Code	Title	Credits
Core-1 Coursework¹		
BA 513	BUSINESS LEGAL ENVIRONMENT	3
BA 514	OPERATIONS MANAGEMENT	3
BA 515	MANAGERIAL DECISION TOOLS	3
BA 516	CREATING VALUE IN EXCHANGE	3
BA 517	MARKETS AND VALUATION	3
Core-2 Coursework		
BA 528	FINANCIAL AND COST ANALYSIS	3
BA 540	CORPORATE FINANCE	3
BA 550	ORGANIZATION LEADERSHIP AND MANAGEMENT	3
BA 555	PRACTICAL BUSINESS ANALYSIS	3
BA 561	SUPPLY CHAIN MANAGEMENT	3
BA 569	ADVANCED STRATEGIC MANAGEMENT	3
BA 572	ADVANCED INFORMATION SYSTEMS	3
BA 590	MARKETING MANAGEMENT	3
MGMT 559	MANAGING ETHICS AND CORPORATE SOCIAL RESPONSIBILITY	3
Human Resource Management Graduate Option Coursework		
BA 573	DATA ANALYTICS FOR COMPETITIVE ADVANTAGE	3
MGMT 548	EMPLOYEE RECRUITMENT AND SELECTION	4
MGMT 549	COMPENSATION MANAGEMENT	4
MGMT 553	HUMAN RESOURCES MANAGEMENT	4
MGMT 574	NEGOTIATIONS	3
Total Credits		60